

SPIE fosters a spirit of innovation, notably through its Innovation Club and Contest, which encourage SPIE employees to get creative.

## **Innovation is everywhere**

Though SPIE has no dedicated research and development division, innovation abounds on every level, from head office to each subsidiary, and in every field of activity. Innovation means more than simply inventing new products and services, it is also a state of mind that involves staying receptive to the world and continually pushing the limits. SPIE cultivates and encourages this state of mind with its Innovation Club and its annual Innovation Contest.

## **An active Innovation Club**

Created in 2006, the SPIE Innovation Club includes 14 members representing each SPIE subsidiary. Its objective is to stimulate creativity and share innovation within the Group - with the end goal of improving performance.

To reach these objectives, the Innovation Club has outlined several missions:

- Identify employee innovation
- Promote innovation within the company
- Share innovations so they can benefit the entire Group
- Develop SPIE's image as an innovative company
- Collect and share feedback on innovation

## **Rewarding innovation**

A favourite annual event attended by SPIE teams, the Innovation Contest honours the best products and processes developed by SPIE employees throughout the year.

From businesses and human resources to safety and the green economy, the contest welcomes all ideas, including technologies, services and new organisational methods.

Over a hundred submissions are received and reviewed every year by the contest jury.

Recent award winners include: a weight overload sensor for vehicles, a mobile video monitoring system using digital transmission and a carbon capture foam. Some innovations are so promising that they are even patented and marketed! The contest is a fun way to foster a culture of innovation at the company.

## **Innovation Contest key figures since 2004**

1,053 submissions

563 innovations reviewed by the jury

312 innovations honoured with an award

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