The Board of Directors is a collegial body that collectively represents all shareholders and acts at all times in the corporate interests of the Company and the Group.

Its functioning

It determines the orientations of the Company's operations and monitors their implementation. Subject to the powers expressly granted to shareholders' meetings and within the limit of the corporate purpose, the Board of Directors is competent for handling, and deciding upon, any matters relating to the smooth operations of the Company. It carries out any controls and audits it may deem appropriate.

The Board of Directors monitors its own composition and effectiveness in advancing the Company's interests and carrying out its duties.

The composition of the Board of Directors and the committees

Mr. Gauthier Louette is Chairman and Chief Executive Officer of the Company.

The other Directors are: Tanja Rueckert, Elisabeth van Damme, Gabrielle van Klaveren-Hessel, Daniel Boscari, Sophie Stabile, Regine Stachelhaus, Peter Mason, Michel Bleitrach and FFP Invest represented by Bertrand Finet.

Sophie Stabile, Regine Stachelhaus, Tanja Rueckert, Peter Mason, Michel Bleitrach and FFP Invest (Bertrand Finet) are independent members of the Board of Directors.

Daniel Boscari is the Group employee representative, and Gabrielle van Klaveren-Hessel the FCPE SPIE FOR YOU representative.

The Board of Directors has appointed Sir Peter Mason as Senior Independent Director with primary missions to assist the Chairman and CEO in the organization and smooth functioning of the Board and its Committees, be the preferred contact for shareholders, in particular those not represented on the Board, regarding governance issues, and to deal with any cases of conflicts of interests that may arise within the Board or the General Management.

The Board of Directors has set up three committees the purposes of which is to improve its operation and assist it in the decision-making process:

The Audit Committee
It is responsible for monitoring issues relating to the preparation and verification of accounting and financial information and risk control.
It is composed of Peter Mason (Chairman), Sophie Stabile, Elisabeth van Damme, Gabrielle van Klaveren-Hessel and Bertrand Finet.

The Nominations and Compensation Committee
It plays a very important role in the composition of the Board of directors, succession planning and for the compensation of the Executive Management and the Board of directors.
It is composed of Michel Bleitrach (Chairman), Daniel Boscari, Bertrand Finet and Sophie Stabile.

The CSR and Governance Committee
It plays a very important role for the company's compliance with good governance practices and to ensure that matters relating to the Corporate Social Responsibility (CSR) are taken into account.
It is composed of Regine Stachelhaus (Chairman), Sir Peter Mason, Tanja Rueckert and Bertrand Finet.
The Board of Directors
Published on SPIE (https://www.spie.com)

Biographies of the directors of the Board

Access the biographies of the directors of the Board [1]

The Board's rules of procedure

The Board's rules of procedure adopted on December 12th, 2019 [2]

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