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Press release

SPIE's recruitment site awarded the Accessiweb silver label

SPIE has been awarded the Accessiweb silver label for its recruitment site [www.spie-job.com](http://www.spie-job.com), the first job board to obtain such a label.

## **www.spie-job.com, SPIE's recruitment site awarded the Accessiweb silver label**

The Accessiweb label, which is awarded in recognition of a site's accessibility for web users with a disability, was obtained thanks to the Group's active commitment to diversity.

The label, of which there are three versions "bronze, silver and gold" is awarded by the independent association Braillet, the main criteria being text alternatives, ergonomics and navigation aids.

Compliance with the relevant standards can earn a site the silver label for a two-year period. The purpose of the Group's new recruitment site, which went online in November 2009, is to develop web awareness of SPIE as an employer, provide information on its business lines and job opportunities, and highlight the Group's Human Resources values and commitments. To bring its recruitment site fully into line with its own Diversity policy, SPIE decided to make it accessible to all web users, including those with disabilities. This initiative will allow even more people to access "spie-job", which already generates an average of over 30,000 monthly connections.

All site content - presentation of SPIE's activities and business lines, Group career-development opportunities, details of school-relations policy and job offers for all subsidiaries - is now accessible to people with motor, visual and hearing disabilities.

Within the company, diversity - viewed primarily by SPIE as a source of development, a key focus of its corporate social responsibility and a means of identifying new skills to enhance performance and profitability - is fostered notably through the "SPIE Diversity Charter". Press contacts SPIE SA Agence

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