



**SPIE SA**  
**MIXED SHAREHOLDERS' GENERAL MEETING OF MAY 11, 2022**  
**Results of the votes of the resolutions**

**QUORUM: 74.336%**

It represents 121,105,340 shares and 138,930,703 voting rights for 1,773 shareholders (present or represented)

Title of the resolutions	Result of the vote	Participating votes	For		Against		Abstention	
			Votes	%	Votes	%	Votes	%
<b>ORDINARY RESOLUTIONS</b>								
<b>First resolution</b> Approval of the Company's statutory financial statements for the financial year ended December 31, 2021	Adopted	138,848,685	138,817,507	<b>99.98 %</b>	31,178	0.02 %	82,018	-
<b>Second resolution</b> Approval of the Company's consolidated financial statements for the financial year ended December 31, 2021	Adopted	138,848,685	138,817,507	<b>99.98 %</b>	31,178	0.02 %	82,018	-
<b>Third resolution</b> Allocation of profits for the financial year ended December 31, 2021 and setting of the dividend at 0,60 euro per share	Adopted	138,928,232	138,926,258	<b>&gt;99.99 %</b>	1,974	<0.01 %	2,471	-
<b>Fourth resolution</b> Approval of the related party transactions pursuant to Articles L.225-38 et seq. of the French Commercial Code and of the special report thereon from the auditors	Adopted	138,927,686	134,556,326	<b>96.85 %</b>	4,371,360	3.15 %	3,017	-

Title of the resolutions	Result of the vote	Participating votes	For		Against		Abstention	
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<b>Fifth resolution</b> Ratification of appointment by the board of Mrs. Geertrui Schoolenberg as director	Adopted	138,927,833	135,242,705	<b>97.35 %</b>	3,685,128	2.65 %	2,870	-
<b>Sixth resolution</b> Renewal of Mrs. Geertrui Schoolenberg's mandate as director	Adopted	138,927,903	135,112,624	<b>97.25 %</b>	3,815,279	2.75 %	2,800	-
<b>Seventh resolution</b> Ratification of appointment by the board of Bpifrance Investissement as director	Adopted	138,927,173	136,929,679	<b>98.56 %</b>	1,997,494	1.44 %	3,530	-
<b>Eighth resolution</b> Renewal of Mr. Gauthier Louette's mandate as director	Adopted	133,892,573	99,673,203	<b>74.44 %</b>	34,219,370	25.56 %	5,038,130	-
<b>Ninth resolution</b> Renewal of Mrs. Regine Stachelhaus' mandate as director	Adopted	138,928,033	137,777,913	<b>99.17 %</b>	1,150,120	0.83 %	2,670	-
<b>Tenth resolution</b> Renewal of Peugeot Invest Assets' mandate as director	Adopted	138,927,113	117,068,829	<b>84.27 %</b>	21,858,284	15.73 %	3,590	-
<b>Eleventh resolution</b> Appointment of Mr. Christopher Delbrück as director	Adopted	138,928,058	138,893,640	<b>99.98 %</b>	34,418	0.02 %	2,645	-
<b>Twelfth resolution</b> Renewal of the mandate of EY as statutory auditors	Adopted	138,927,554	127,495,330	<b>91.77 %</b>	11,432,224	8.23 %	3,149	-
<b>Thirteenth resolution</b> Approval of the fixed, variable and exceptional components of the total remuneration and benefits in kind paid for the financial year ended December 31, 2021, or attributable for the same exercise for the Chairman and Chief Executive Officer	Adopted	137,980,010	123,941,376	<b>89.83 %</b>	14,038,634	10.17 %	950,693	-

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<b>Fourteenth resolution</b> Approval of the remuneration policy of the Chairman and Chief Executive Officer	Adopted	138,924,493	128,231,699	<b>92.30 %</b>	10,692,794	7.70 %	6,210	-
<b>Fifteenth resolution</b> Approval of the information mentioned in part I of article L.22-10-9 of the French commercial Code	Adopted	138,924,454	136,535,576	<b>98.28 %</b>	2,388,878	1.72 %	6,249	-
<b>Sixteenth resolution</b> Approval of the remuneration policy of the Directors' compensation	Adopted	138,925,243	138,403,170	<b>99.62 %</b>	522,073	0.38 %	5,460	-
<b>Seventeenth resolution</b> Authorization granted to the Board of Directors to trade the Company's shares	Adopted	138,894,989	138,888,546	<b>&gt;99.99 %</b>	6,443	<0.01 %	35,714	-
<b>EXTRAORDINARY RESOLUTIONS</b>								
<b>Eighteenth resolution</b> Authorization granted to the Board of Directors to reduce the Company's share capital by cancelling treasury shares	Adopted	138,927,639	135,771,374	<b>97.73 %</b>	3,156,265	2.27 %	3,064	-
<b>Nineteenth resolution</b> Delegation of authority to the Board of Directors to increase the share capital by capitalization of premiums, reserves, profits or other amounts	Adopted	138,927,615	138,795,637	<b>99.91 %</b>	131,978	0.09 %	3,088	-
<b>Twentieth resolution</b> Delegation of authority to the Board of Directors to decide the share capital increase, with preferential subscription rights	Adopted	138,928,009	126,255,290	<b>90.88 %</b>	12,672,719	9.12 %	2,694	-

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			Votes	%	Votes	%	Votes	%
<b>Twenty-first resolution</b> Delegation of authority to the Board of Directors to decide the share capital increase, without preferential subscription rights, by way of public offerings other than pursuant to Article L. 411-2 of the French Financial and Monetary Code	Adopted	138,927,665	127,883,942	<b>92.05 %</b>	11,043,723	7.95 %	3,038	-
<b>Twenty-second resolution</b> Delegation of authority to the Board of Directors to decide the share capital increase, without preferential subscription rights, by way of public offerings pursuant to paragraph I of Article L. 411-2 of the French Financial and Monetary Code	Adopted	138,928,225	119,182,062	<b>85.79 %</b>	19,746,163	14.21 %	2,478	-
<b>Twenty-third resolution</b> Authorization to the Board of Directors to determine the price of the shares in accordance with the terms and conditions set by the general shareholders' meeting in case of a share capital increase, without preferential subscription rights, in the limit of 10% of the share capital per year	Adopted	138,928,415	122,179,827	<b>87.94 %</b>	16,748,588	12.06 %	2,288	-
<b>Twenty-fourth resolution</b> Delegation of authority to the Board of Directors to decide to increase the amount of issuances with or without preferential subscription rights	Adopted	138,927,433	116,156,216	<b>83.61 %</b>	22,771,217	16.39 %	3,270	-
<b>Twenty-fifth resolution</b> Delegation of authority to the Board of Directors to increase the share capital in remuneration of contributions in kind, in the limit of 10% of the share capital per year	Adopted	138,928,032	95,818,485	<b>68.97 %</b>	43,109,547	31.03 %	2,671	-

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<b>Twenty-sixth resolution</b> Delegation of authority to the Board of Directors to issue shares reserved for members of employee savings plans without preferential subscription rights	Adopted	138,927,819	125,436,515	<b>90.29 %</b>	13,491,304	9.71 %	2,884	-
<b>Twenty-seventh resolution</b> Delegation of authority to the Board of Directors to increase the share capital by issuing shares reserved for designated individuals without preferential subscription rights (employees and officers of the Company and other Group companies)	Adopted	138,927,363	125,369,275	<b>90.24 %</b>	13,558,088	9.76 %	3,340	-
<b>Twenty-eighth resolution</b> Authorization granted to the Board of Directors to issue free new or existing shares to the benefit of employees and directors of the Company and other Group companies	Adopted	138,851,290	129,638,550	<b>93.37 %</b>	9,212,740	<b>6.63 %</b>	79,413	-
<b>Twenty-ninth resolution</b> Amendment of article 15 of the Company's bylaws	Adopted	138,926,407	135,988,868	<b>97.89 %</b>	2,937,539	<b>2.11 %</b>	4,296	-
<b>Thirtieth resolution</b> Powers for purposes of legal formalities	Adopted	138,927,733	138,923,956	<b>&gt;99.99 %</b>	3,777	<0.01 %	2,970	-